

**Bedford County Schools  
Bedford, VA**

**SCHOOL CALENDAR (Amended)  
2019-20**

<b>Dates</b>	<b>Description</b>	<b>Instructional</b>	<b>Professional</b>
Aug. 6	New Teacher Orientation		
Aug. 7-9 & 12-13	Teacher Workdays (Open House Aug. 12)		5
Aug. 14	First Day of School		
Sept. 2	Labor Day Holiday (Offices Closed)		
Sept. 20	Professional Development Day (School Closed for Students)		1
Oct. 7	Professional Development Day (School Closed for Students)		1
Oct. 17	End of 1st 9 weeks	44	
Oct. 18	Teacher Individual and Team Planning Day (School Closed for Students)		1
Oct. 28	Report Cards Go Home		
Nov. 4	Conference Day (conferences 12-7) (School Closed for Students)		1
Nov. 5	Election Day (School Closed for Students and Teachers)		
Nov. 27-29	Thanksgiving Holiday (Offices Closed)		
Dec. 20	End of 2 <sup>nd</sup> 9 Weeks	40	
Dec. 23-Jan. 3	Winter Break (Offices Closed)		
Jan. 3	End of 1 <sup>st</sup> Semester		
	<b>FIRST SEMESTER TOTALS</b>	<b>84</b>	<b>9</b>
Jan. 6	First Day of Second Semester		
Jan. 13	Report Cards Go Home		
Jan. 20	Martin Luther King Holiday (Offices Closed)		
Mar. 3	Professional Development Day (School Closed for Students)		1
Mar. 13	End of 3 <sup>rd</sup> 9 Weeks	48	
Mar. 16 *	Teacher Individual and Team Planning Day (School Closed for Students)		1
Mar. 23	Report Cards Go Home		
Apr. 13-17	Spring Break (Offices Closed April 13-14)		
May. 25	Memorial Day (Offices Closed)		
May. 29	Last Day of School	48	
May. 30	Graduation		
June 1-2	Teacher Workdays		2
	<b>SECOND SEMESTER TOTALS</b>	<b>96</b>	<b>4</b>
	<b>TOTAL FOR BOTH SEMESTERS</b>	<b>180</b>	<b>13</b>

The Bedford County Public School Calendar is initially developed around 180 instructional days. Extra instructional time beyond the 990 hour state minimum, however, can be used for early dismissals, late openings, and make-ups. Due to time scheduled beyond state requirements, the first 5 missed days will not be made up. Dates marked by an asterisk (\*) above will be used to make up days or hours missed due to inclement weather beyond the first 5. Only in extreme circumstances will days during Thanksgiving, Winter, or Spring Breaks be used for make-up. Every effort will be made to communicate any calendar change to the school community as early as possible as decisions are made.

Exams will be the last 4 instructional days of each semester.

**Teachers may be required to report on snow days.**

**Bedford County Public Schools**  
**School Calendar 2019-2020**  
**PROFESSIONAL EMPLOYEES**

**200-DAY TEACHERS:** Report on August 7, 2019, follow school calendar, and complete contract obligation on June 2, 2020 or as amended for make-up. Newly hired teachers report on August 6, 2019.

**210-DAY TEACHERS\*\*:** Report on August 2, 2019 and complete contract obligation on June 11, 2020. Between August 6, 2019, and June 2, 2020 work the same days as 200-day teachers, or as amended for make-up. **\*\*Scheduled workdays may be modified by the principal. Any modifications to the dates listed above must be documented and signed by the principal and employee.**

**230-DAY TEACHERS\*\*:** Report on July 25, 2019, and complete contract obligation by June 30, 2020. Report and work the same days as 200-day teachers between August 7, 2019, and June 2, 2020 or as amended for make-up. **\*\*Scheduled workdays may be modified by the principal. Any modifications to the dates listed above must be documented and signed by the principal and employee.**

**12-MONTH TEACHERS:** Report on July 1, 2019 and complete contract obligation by June 30, 2020. Report and work the same days as central office is open, working a 7.5-hr day (except for summer flex weeks) and accruing vacation days based upon the number of years' service credited with the Virginia Retirement System.

**200-DAY NURSES:** Report on July 18, 2019, for records review and on August 1, 2019 for a Nurses' Meeting. Beginning August 5, 2019 follow school calendar and complete contract obligation on June 2, 2020, or as amended for make-up. The Nursing Supervisor will determine three (3) additional assigned workdays between July 1, 2019 and June 30, 2020.

**230-DAY ADMINISTRATORS\*\*:** Work 230 days, report on July 18, 2019, and work every day central office is open, except scheduled vacation days. Complete contract obligation on June 30, 2020. **\*\*Scheduled workdays may be modified by the principal. Any modifications to the dates listed above must be documented and signed by the principal and employee.**

**12-MONTH ADMINISTRATORS AND SUPERVISORS:** Report on July 1, 2019, and work a normal workweek with the exception of paid holidays and vacations. Complete contract obligation on June 30, 2020.

**All 11 and 12-month employees have 14 holidays established as follows. All schools and offices closed on these holidays.**

July 4, 2019 – Independence Day	September 2, 2019 – Labor Day	November 27-29, 2019 – Thanksgiving
December 24, 25, 26, 2019 - Christmas	December 31, 2019 – New Years' Eve	January 1, 2020 – New Years' Day
January 20, 2020 – Martin Luther King, Jr. Holiday	April 13-14, 2020 – Spring Break	May 25, 2020 – Memorial Day

**12-month, full-time employees shall be entitled to paid vacation days based upon the number of year's service credited with the Virginia Retirement System:**

<u>Service Credit</u>	<u>Annual Vacation Credit</u>
0-10 years credit	15 days
11-20 years credit	20 days
21+ years credit	25 days

**230 day full-time employees (excluding teachers), shall be entitled to 11 paid vacation days.**

**CLASSIFIED EMPLOYEES**

**180-DAY EMPLOYEES (CUSTODIANS & BUS DRIVERS):** Work 180 days, report every day students are in school, unless the work schedule is amended.

**185-DAY EMPLOYEES: (INTERPRETORS & NURSES)** Work 185 days, report every day students are in school, plus August 1, 2019 and 5 additional workdays as determined by the supervisor or as amended for make-up.

**192-DAY EMPLOYEES (PARAPROFESSIONALS):** Work 192 days, report every day students are in school, plus August 2-13, 2019, October 18, 2019 (in-service day), March 16, 2020 (in-service day), June 1-2, 2020 or as amended for make-up.

**SCHOOL NUTRITION EMPLOYEES:** Work every day students attend school. Manager's report 3 additional days before school starts and two days after school is closed. Workers report 3 additional days before school starts and one day after school is closed. The work schedule may be amended due to inclement weather.

**200-DAY EMPLOYEES\*\*:** Work 200 days, reporting to work on August 6, 2019. Between August 7, 2019 and June 2, 2020 work the same assigned days as 200-day teachers, plus work June 3-10, 2020, or as amended. **\*\*Scheduled workdays may be modified by the principal. Any modifications to the dates listed above must be documented and signed by the principal and employee.**

**230-DAY EMPLOYEES\*\*:** Work 230 days, report on July 18, 2019, and work every day the central office is open, except scheduled vacation days. Complete contract obligation on June 29, 2020. **\*\*Scheduled workdays may be modified by the principal. Any modifications to the dates listed above must be documented and signed by the principal and employee.**

**12-MONTH EMPLOYEES:** Report on Monday, July 1, 2019, and work every day the central office is open except scheduled vacation days. Complete contract obligation on Friday, June 30, 2020.

***\*All School offices and Central Office closed from December 23, 2019 – January 3, 2020. Mandatory use of five (5) vacation days during the Christmas break for all 11-month and 12-month employees. School and offices will re-open January 6, 2020.***