Bedford County Public Schools

**Employee Improvement Plan**

Teacher School

Evaluator School Year

|  |  |  |
| --- | --- | --- |
| Evaluator’s Signature/Date Initiated |  | Teacher Signature/Date Initiated |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**Performance standard(s) requiring improvement:**

**Objectives and strategies for improvement:**

|  |  |  |  |
| --- | --- | --- | --- |
| Performance Standard | Performance Deficiencies within the Standard to be Corrected | Resources/Assistance Provided; Activities to be Completed by Employee | Target Dates |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

**Results of improvement plan:**

|  |  |  |  |
| --- | --- | --- | --- |
| Performance Standard | Performance Deficiencies within the Standard to be Corrected | Comments | Review Dates |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

***Recommendation based on outcome of Employee Improvement Plan:***

❒ Deficiencies have been satisfactorily corrected: The teacher is no longer on an improvement plan.

❒ Some improvement has been achieved but more improvement is needed: The teacher remains on an *Employee Improvement Plan*.

❒ Deficiencies were not corrected: The teacher is recommended for non-renewal or dismissal.

|  |  |  |
| --- | --- | --- |
| Evaluator’s Signature/Date Completed |  | Teacher Signature/Date Completed |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |