

Bedford County School Board
Teacher Salary Scale
2016-2017 - Effective December 1, 2016

200 Day			230 Day		
Years	System	T20-01	Years	System	T23-01
0	1	40,012	0	1	46,014
1	2	40,012	1	2	46,014
2	3	40,012	2	3	46,014
3	4	40,012	3	4	46,014
4	5	40,012	4	5	46,014
5	6	40,012	5	6	46,014
6	7	40,012	6	7	46,014
7	8	40,012	7	8	46,014
8	9	40,379	8	9	46,437
9	10	40,749	9	10	46,860
10	11	41,122	10	11	47,291
11	12	41,497	11	12	47,721
12	13	41,876	12	13	48,158
13	14	42,259	13	14	48,597
14	15	42,723	14	15	49,132
15	16	43,195	15	16	49,674
16	17	43,671	16	17	50,220
17	18	44,150	17	18	50,774
18	19	44,766	18	19	51,482
19	20	45,417	19	20	52,229
20	21	46,072	20	21	52,981
21	22	46,809	21	22	53,830
22	23	47,558	22	23	54,692
23	24	48,321	23	24	55,567
24	25	49,094	24	25	56,457
25	26	49,880	25	26	57,360
26	27	50,677	26	27	58,278
27	28	51,487	27	28	59,209
28	29	52,310	28	29	60,157
29	30	53,149	29	30	61,119
30	31	53,999	30	31	62,097
30+	32	54,861	30+	32	63,091
	33	55,213		33	63,494
	34	56,098		34	64,512
	35	56,996		35	65,545
	36	57,907		36	66,592
	37	58,833		37	67,657
	38	59,205		38	68,087
	39	60,152		39	69,173
	40	61,114		40	70,276
	41	62,093			

Advanced Degrees: Add 5% supplement to base salary for a masters, Increase by 7.5% for an advanced degree, or add 10% for a doctorate degree.

National Board Certified: Add \$1,000 supplement.

Bedford County School Board
 Teacher Salary Scale
 2016-2017 - Effective December 1, 2016

210 Day			260 Day		
<u>Years</u>	<u>System</u>	<u>T21-01</u>	<u>Years</u>	<u>System</u>	<u>T26-01</u>
0	1	42,019	0	1	52,022
1	2	42,019	1	2	52,022
2	3	42,019	2	3	52,022
3	4	42,019	3	4	52,022
4	5	42,019	4	5	52,022
5	6	42,019	5	6	52,022
6	7	42,019	6	7	52,022
7	8	42,019	7	8	52,022
8	9	42,401	8	9	52,496
9	10	42,788	9	10	52,975
10	11	43,177	10	11	53,458
11	12	43,572	11	12	53,946
12	13	43,971	12	13	54,437
13	14	44,370	13	14	54,936
14	15	44,859	14	15	55,538
15	16	45,355	15	16	56,153
16	17	45,854	16	17	56,773
17	18	46,357	17	18	57,395
18	19	47,005	18	19	58,196
19	20	47,685	19	20	59,039
20	21	48,375	20	21	59,892
21	22	49,150	21	22	60,852
22	23	49,936	22	23	61,824
23	24	50,734	23	24	62,815
24	25	51,548	24	25	63,820
25	26	52,372	25	26	64,842
26	27	53,210	26	27	65,880
27	28	54,062	27	28	66,934
28	29	54,925	28	29	68,003
29	30	55,806	29	30	69,092
30	31	56,698	30	31	70,198
30+	32	57,604	30+	32	71,320
	33	57,974		33	71,777
	34	58,902		34	72,925
	35	59,845		35	74,093
	36	60,803		36	75,278
	37	61,774		37	76,481
	38	62,166		38	76,968
	39	63,160		39	78,197

Advanced Degrees: Add 5% supplement to base salary for a masters, Increase by 7.5% for an advanced degree, or add 10% for a doctorate degree.

National Board Certified: Add \$1,000 supplement.

Bedford County Public Schools
Aides Salary Scales
2016-2017 - Effective December 1, 2016

Step	Grade 3 AID-01	Grade 4 AID-02	Grade 5 AID-03
1	14,403	15,079	15,788
2	14,751	15,444	16,172
3	15,098	15,807	16,553
4	15,452	16,180	16,946
5	15,817	16,561	17,346
6	16,188	16,954	17,758
7	16,571	17,357	18,179
8	16,963	17,767	18,610
9	17,366	18,189	19,054
10	17,778	18,623	19,508
11	18,199	19,065	19,975
12	18,632	19,520	20,453
13	19,077	19,984	20,940
14	19,530	20,463	21,440
15	19,997	20,952	21,955
16	20,475	21,454	22,482
17	20,963	21,969	23,022
18	21,466	22,496	23,575
19	21,980	23,035	24,142
20	22,508	23,589	24,724
21	23,048	24,155	25,318
22	23,602	24,737	25,930
23	24,169	25,334	26,556
24	24,753	25,944	27,199
25	25,349	26,571	27,856
26	25,959	27,214	28,530
27	26,587	27,871	29,219
28	27,229	28,545	29,928
29	27,887	29,238	30,655
30	28,563	29,946	31,398
31	29,254	30,672	32,162
32	29,963	31,418	32,944
33	30,689	32,180	33,745
34	31,435	32,963	34,566

Work Schedule: 192 days & 7.5 hours/day

Grade 3: Entry level

Grade 4: Associate Degree or Equivalent or Community College Aide Certification

Grade 5: Bachelor Degree

ParaPro Assessment: All aides who pass the ParaPro or have the equivalent of two an Associate degree will receive a one-time only stipend of \$500

**Bedford County Public Schools
Administrative Employees**

<u>GRADE</u>	<u>POSITION</u>
28	Assistant Principal - Elementary
29	Assistant Principal - Middle Coordinator
30	Assistant Principal - High School
31	Principal - Elementary Supervisor Specialist
32	Principal - Elementary (550+) Principal - Middle Principal - Vocational
33	Principal - High School Director
34	Assistant Superintendent

Bedford County School Board
Administrators Salary Scales
2016-2017 - Effective December 1, 2016

		12 Month						
	Step	Grade 28 A12-01	Grade 29 A12-02	Grade 30 A12-03	Grade 31 A12-04	Grade 32 A12-05	Grade 33 A12-06	Grade 34 A12-07
A	1	62,302	65,417	68,688	72,123	75,727	79,516	83,490
B	2	63,899	67,094	70,460	73,971	77,670	81,554	85,631
C	3	65,497	68,772	72,210	75,821	79,611	83,592	87,770
D	4	67,135	70,492	74,018	77,716	81,802	85,683	89,966
E	5	68,813	72,253	75,867	79,658	83,642	87,824	92,215
F	6	70,533	74,060	77,781	81,660	85,734	90,019	94,621
G	7	72,296	75,911	79,706	83,691	87,876	92,269	96,883
H	8	74,103	77,808	81,698	85,784	90,072	94,576	99,305
I	9	75,955	79,753	83,740	87,929	92,326	96,940	101,788
J	10	77,855	81,747	85,835	90,128	94,633	99,365	104,331
K	11	79,801	83,790	87,981	92,380	96,998	101,849	106,941
L	12	81,795	85,884	90,180	94,688	99,423	104,394	109,615
M	13	83,840	88,034	92,434	97,058	101,910	107,004	112,355
N	14	85,938	90,234	94,745	99,483	104,458	109,879	115,163
O	15	88,086	92,490	97,113	101,969	107,068	112,422	118,042
P	16	90,288	94,802	99,541	104,619	109,744	115,231	120,997
Q	17	92,544	97,171	102,030	107,131	112,487	118,111	124,018
R	18	94,858	99,600	104,580	109,810	115,300	121,064	127,118
S	19	97,230	102,091	107,195	112,554	118,184	124,092	130,295
T	20	99,660	104,643	109,875	115,368	121,137	127,194	133,553
U	21	102,151	107,259	112,623	118,253	124,165	130,374	136,893
V	22	104,706	109,940	115,438	121,208	127,269	133,634	140,316
W	23	107,323	112,688	118,324	124,239	130,461	136,973	143,824
X	24	110,006	115,507	121,283	127,345	133,713	140,398	147,417
Y	25	112,755	118,394	124,314	130,528	137,066	143,907	151,103
Z	26	115,578	121,354	127,421	133,793	140,482	147,506	154,881
AA	27	118,483	124,388	130,607	137,137	143,994	151,193	158,751
BB	28	121,426	127,496	133,872	140,567	147,592	154,972	162,722
CC	29	124,481	130,665	137,219	144,080	151,283	158,847	166,791
DD	30	127,573	133,951	140,649	147,681	155,065	162,819	170,959

		11 Month		
	Step	Grade 28 A11-01	Grade 29 A11-02	Grade 30 A11-03
	1	55,113	57,869	60,762
	2	56,527	59,353	62,320
	3	57,940	60,837	63,879
	4	59,389	62,358	65,474
	5	60,872	63,917	67,112
	6	62,395	65,515	68,790
	7	63,954	67,151	70,511
	8	65,553	68,832	72,273
	9	67,193	70,552	74,079
	10	68,872	72,316	75,931
	11	70,594	74,124	77,830
	12	72,358	75,976	79,775
	13	74,168	77,876	81,770
	14	76,021	79,822	83,814
	15	77,922	81,818	85,909
	16	79,871	83,864	88,057
	17	81,868	85,960	90,258
	18	83,913	88,109	92,514
	19	86,011	90,312	94,826
	20	88,161	92,568	97,198
	21	90,364	94,883	99,627
	22	92,624	97,255	102,119
	23	94,940	99,686	104,672
	24	97,314	102,179	107,289
	25	99,745	104,734	109,970
	26	102,239	107,352	112,719
	27	104,796	110,035	115,537
	28	107,417	112,786	118,426
	29	110,100	115,605	121,386
	30	112,853	118,495	124,420

Advanced Degrees:	Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctorate degree.
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**Bedford County School Board
Classified Employees**

<u>GRADE</u>	<u>POSITION</u>
11	Foreman - Maintenance and Transportation Field Manager - School Nutrition Assistant Supervisor - Transportation Technology - Zone Technician
10	Secretary - Superintendent
9	Bookkeeper Payroll Clerk Secretary - Asst. Superintendent Skilled Trades - Maintenance and Transportation Technology - Technician
8	Secretary - Instruction, Finance, Personnel, and Student Services Semiskilled Trades - Maintenance and Transportation Secretary, Bookkeeper and Registrar - High Schools
7	Apprentice Trades - Maintenance and Transportation
6	Secretary and Bookkeepers - Middle Schools
5	Secretary - Supervisor I Staff
4	Secretary and Bookkeepers - Elementary Schools Attendance Clerk - High Schools Guidance Clerk - Middle & High Schools
2	Head School Custodian (Supervise 5+ employees)
1	School Custodian Helper - Maintenance and Transportation

Bedford County Public Schools
Classified Salary Scales
2016-2017 - Effective December 1, 2016

Step	12 Month											11 Month			10 Month			180 Day
	Grade 1 C12-01	Grade 2 C12-02	Grade 4 C12-04	Grade 5 C12-05	Grade 6 C12-06	Grade 8 C12-08	Grade 9 C12-09	Grade 10 C12-10	Grade 11 C12-11	Grade 4 C11-04	Grade 6 C11-06	Grade 4 C10-04	Grade 6 C10-06	Grade 8 C10-08	Grade 1 C18-01			
A	16,728	17,587	19,387	20,334	21,350	23,539	24,716	25,952	27,249	17,132	18,887	14,897	16,425	18,108	11,584			
B	17,158	18,015	19,882	20,855	21,898	24,143	25,350	26,617	27,947	17,571	19,372	15,278	16,846	18,572	11,879			
C	17,587	18,467	20,359	21,377	22,446	24,748	25,983	27,282	28,647	18,010	19,856	15,661	17,267	19,037	12,176			
D	18,027	18,928	20,868	21,911	23,008	25,365	26,634	27,984	29,362	18,460	20,352	16,053	17,697	19,512	12,480			
E	18,478	19,401	21,390	22,460	23,583	25,969	27,300	28,682	30,088	18,921	20,882	16,454	18,139	20,001	12,783			
F	18,940	19,888	21,924	23,021	24,172	26,649	27,981	29,360	30,849	19,398	21,383	16,885	18,594	20,499	13,113			
G	19,412	20,382	22,472	23,586	24,776	27,314	28,681	30,114	31,620	19,879	21,916	17,285	19,058	21,012	13,440			
H	19,898	20,882	23,034	24,186	25,394	27,988	29,398	30,887	32,410	20,376	22,465	17,720	19,536	21,537	13,777			
I	20,398	21,414	23,609	24,791	26,030	28,697	30,132	31,639	33,220	20,886	23,027	18,163	20,023	22,076	14,120			
J	20,906	21,951	24,200	25,410	26,661	29,415	30,886	32,440	34,050	21,408	23,602	18,617	20,524	22,628	14,473			
K	21,429	22,489	24,805	26,044	27,347	30,151	31,658	33,240	34,903	21,945	24,191	19,082	21,037	23,193	14,834			
L	21,963	23,062	25,425	26,886	28,032	30,904	32,450	34,072	35,775	22,491	24,797	19,559	21,562	23,773	15,206			
M	22,512	23,637	26,060	27,364	28,732	31,678	33,261	34,922	36,688	23,054	25,416	20,048	22,102	24,366	15,586			
N	23,076	24,230	26,712	28,047	29,451	32,468	34,091	35,795	37,586	23,631	26,052	20,548	22,655	24,977	15,978			
O	23,652	24,834	27,380	28,750	30,186	33,280	34,944	36,891	38,526	24,219	26,703	21,081	23,221	25,600	16,375			
P	24,244	25,458	28,065	29,467	30,941	34,112	35,818	37,608	39,489	24,827	27,370	21,589	23,801	26,241	16,785			
Q	24,851	26,082	28,768	30,205	31,714	34,964	36,713	38,548	40,476	25,445	28,055	22,129	24,397	26,888	17,204			
R	25,472	26,744	29,486	30,980	32,508	35,839	37,629	39,513	41,488	26,083	28,756	22,681	25,006	27,569	17,633			
S	26,107	27,412	30,222	31,733	33,319	36,735	38,571	40,500	42,524	26,738	29,476	23,249	25,631	28,259	18,075			
T	26,760	28,087	30,978	32,528	34,152	37,654	39,536	41,511	43,589	27,404	30,212	23,830	26,271	28,964	18,527			
U	27,429	28,800	31,752	33,340	35,007	38,594	40,524	42,551	44,678	28,088	30,969	24,425	26,928	29,689	18,989			
V	28,115	29,520	32,547	34,173	35,882	39,559	41,538	43,615	45,794	28,791	31,742	25,036	27,602	30,431	19,464			
W	28,818	30,259	33,361	35,026	36,778	40,549	42,575	44,703	46,940	29,510	32,535	25,662	28,292	31,190	19,952			
X	29,538	31,015	34,194	35,902	37,688	41,562	43,639	45,822	48,113	30,248	33,347	26,303	29,000	31,971	20,449			
Y	30,276	31,790	35,046	36,798	38,840	42,601	44,731	46,867	49,314	31,004	34,182	26,960	29,725	32,769	20,960			
Z	31,034	32,584	35,924	37,720	39,606	43,666	45,848	48,141	50,549	31,781	35,037	27,634	30,466	33,590	21,486			
AA	31,809	33,398	36,822	38,664	40,565	44,757	46,985	49,345	51,812	32,573	35,913	28,326	31,229	34,430	22,022			
BB	32,604	34,235	37,744	39,630	41,611	45,877	48,170	50,578	53,107	33,388	36,811	28,034	32,010	35,290	22,573			
CC	33,420	35,090	38,688	40,821	42,651	47,022	49,374	51,843	54,435	34,221	37,728	28,759	32,810	36,172	23,137			
DD	34,254	35,967	39,653	41,636	43,719	48,200	50,609	53,138	55,797	35,078	38,673	30,504	33,630	37,076	23,715			
	35,111	36,865	40,645	42,678	44,809	49,404	51,876	54,467	57,191	0	0	0	0	0	0			
	35,988	37,787	41,661	43,744	45,929	50,637	53,171	55,828	58,621	0	0	0	0	0	0			
	36,888	38,733	42,702	44,839	47,079	51,905	54,499	57,226	60,085	0	0	0	0	0	0			
	37,811	39,701	43,771	45,959	48,255	53,203	55,982	58,655	61,588	0	0	0	0	0	0			
	38,755	40,693	44,864	47,107	49,482	54,533	57,259	60,119	63,128	0	0	0	0	0	0			

**Bedford County Public Schools
Other Support Staff**

<u>GRADE</u>	<u>POSITION</u>
15	Maintenance Coordinator Assistant Transportation Coordinator
16	Construction Coordinator
23	Physical Therapist Assistant (PTA) Certified Occupational Therapist Assistant (COTA) Licensed Clinical Social Worker Network Administrator Policy - Public Information Coordinator Data Manager
26	Speech Therapist
27	Physical Therapist Occupational Therapist School Psychologist Network Engineer

Bedford County Public Schools
Other Support Staff Salary Scales
2016-2017 - December 1, 2016

		12 Month				11 Month	10 Month		185 Day
	Step	Grade 15 O12-01	Grade 16 O12-02	Grade 23 O12-03	Grade 27 O12-04	Grade 27 O11-01	Grade 26 O10-01	Grade 27 O10-02	Grade 23 O18-01
A	1	33,118	34,773	48,935	59,480	52,816	40,851	43,549	32,844
B	2	33,947	35,641	50,159	61,005	53,966	41,898	44,665	33,479
C	3	34,795	36,534	51,411	62,530	55,314	42,947	45,783	34,316
D	4	35,665	37,447	52,697	64,092	56,697	44,020	46,928	35,174
E	5	36,557	38,383	54,014	65,695	58,114	45,120	48,101	36,053
F	6	37,470	39,342	55,364	67,337	59,566	46,248	49,303	36,956
G	7	38,408	40,326	56,750	69,020	61,057	47,404	50,535	37,878
H	8	39,366	41,335	58,167	70,748	62,584	48,591	51,799	38,826
I	9	40,353	42,368	59,621	72,514	64,147	49,805	53,095	39,797
J	10	41,571	43,426	61,112	74,328	65,751	51,049	54,421	40,791
K	11	42,895	44,510	62,641	76,185	67,395	52,326	55,782	41,812
L	12	43,455	45,624	64,240	78,091	69,079	53,634	57,176	42,856
M	13	44,540	46,765	65,848	80,043	70,807	54,974	58,607	43,928
N	14	45,654	47,934	67,492	82,043	72,577	56,349	60,089	45,025
O	15	46,795	49,133	69,179	84,094	74,392	57,757	61,466	46,151
P	16	47,966	50,361	70,910	86,197	76,251	59,202	63,111	47,305
Q	17	49,163	51,621	72,681	88,352	78,157	60,681	64,689	48,488
R	18	50,393	52,910	74,498	90,560	80,110	62,198	66,306	49,700
S	19	51,652	54,233	76,361	92,824	82,114	63,754	67,964	50,943
T	20	52,943	55,588	78,270	95,144	84,167	65,348	69,663	52,215
U	21	54,267	56,979	80,227	97,523	86,271	66,982	71,405	53,522
V	22	55,624	58,403	82,231	99,963	88,427	68,655	73,190	54,859
W	23	57,014	59,863	84,286	102,461	90,638	70,371	75,019	56,231
X	24	58,439	61,360	86,394	105,023	92,905	72,131	76,895	57,636
Y	25	59,902	62,893	88,555	107,647	95,228	73,934	78,817	59,078
Z	26	61,396	64,464	90,768	110,338	97,607	75,782	80,787	60,555
AA	27	62,933	66,137	93,037	113,097	100,047	77,677	82,806	62,069
BB	28	64,506	67,791	95,362	115,925	102,548	79,620	84,878	63,620
CC	29	66,165	69,485	97,747	118,820	105,113	81,609	86,998	65,210
DD	30	67,819	71,223	100,191	121,794	107,740	83,650	89,174	66,841

Advanced Degree:	Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctoral degree.
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Bedford County School Board
 Bus Driver Salary Scale
 2016-2017 - Effective December 1, 2016

	BSS-01	BSS-02	BSS-03
Range	Regular Run Annual Salary	Extended Run Annual Salary	Extended Run Annual Salary
1	9,924	12,404	17,366
2	10,171	12,714	17,798
3	10,426	13,031	18,244
4	10,667	13,357	18,700
5	10,953	13,692	19,168
6	11,227	14,033	19,646
7	11,507	14,384	20,136
8	11,796	14,745	20,641
9	12,091	15,114	21,158
10	12,393	15,490	21,685
11	12,702	15,877	22,227
12	13,020	16,275	22,784
13	13,346	16,682	23,354
14	13,680	17,098	23,936
15	14,020	17,525	24,535
16	14,371	17,963	25,149
17	14,729	18,411	25,777
18	15,100	18,874	26,422
19	15,476	19,345	27,081
20	15,863	19,828	27,759
21	16,259	20,324	28,453
22	16,665	20,831	29,163
23	17,081	21,352	29,893
24	17,509	21,887	30,641
25	17,947	22,433	31,406
26	18,396	22,993	32,191
27	18,852	23,565	32,990

BUA		
Range	Job Description	Annual Salary
1	1/2 Day Vocational Run	\$ 2,521
2	Full Day Vocational Run	\$ 4,815
3	Vocational Job Sites	\$ 1,369
4	Activity Run	\$ 2,539
5	Driver Education Run	\$ 2,539
6	Governor School Run	\$ 4,256
7	Special Education Run	\$ 1,234
8	Special Education Run	\$ 2,633
9	Special Education Run	\$ 4,256
10	1/2 Day Governor School Run	\$ 2,129
	Substitute Driver Daily Rate	N/A
	Field Trip Hourly Rate	N/A
	School Bus Aide Hourly Rate	\$9.96

Bedford County Public Schools
Nutrition Salary Scale
2016-2017 - Effective December 1, 2016

Step	184 Day Contract										185 Day Contract		
	2.5 N84-01	3 N84-02	3.5 N84-03	4 N84-04	4.5 N84-05	5 N84-06	5.5 N84-07	6 N84-08	6.5 N84-09	7 N84-10	7 N85-01	7.5 N85-02	8 N85-03
1	3,666	4,399	5,133	5,865	6,598	7,330	8,064	9,327	10,104	10,881	14,652	15,698	16,745
2	3,758	4,509	5,261	6,011	6,763	7,514	8,266	9,560	10,356	11,152	15,030	16,103	17,177
3	3,855	4,624	5,395	6,165	6,936	7,707	8,479	9,804	10,622	11,439	15,409	16,509	17,609
4	3,951	4,740	5,530	6,320	7,110	7,900	8,689	10,051	10,888	11,724	15,787	16,915	18,043
5	4,047	4,856	5,666	6,474	7,284	8,092	8,903	10,295	11,153	12,010	16,181	17,337	18,493
6	4,148	4,978	5,808	6,637	7,467	8,295	9,125	10,553	11,433	12,313	16,592	17,776	18,960
7	4,256	5,105	5,957	6,808	7,659	8,509	9,361	10,825	11,726	12,628	17,001	18,214	19,427
8	4,362	5,234	6,105	6,978	7,849	8,721	9,595	11,095	12,021	12,945	17,438	18,686	19,930
9	4,468	5,362	6,255	7,148	8,042	8,936	9,828	11,367	12,315	13,260	17,860	19,139	20,414
10	4,580	5,495	6,411	7,327	8,243	9,159	10,073	11,652	12,623	13,593	18,318	19,626	20,933
11	4,697	5,636	6,575	7,514	8,452	9,393	10,331	11,949	12,944	13,940	18,772	20,114	21,454
12	4,814	5,776	6,739	7,699	8,663	9,625	10,588	12,245	13,267	14,286	19,243	20,616	21,990
13	4,929	5,915	6,901	7,887	8,872	9,858	10,846	12,542	13,588	14,631	19,726	21,136	22,544
14	5,058	6,068	7,078	8,091	9,102	10,113	11,125	12,865	13,939	15,010	20,211	21,655	23,098
15	5,184	6,220	7,258	8,294	9,329	10,367	11,403	13,188	14,287	15,385	20,726	22,206	23,687
16	5,312	6,372	7,435	8,496	9,558	10,620	11,682	13,509	14,636	15,763	21,241	22,759	24,275
17	5,443	6,531	7,619	8,707	9,797	10,884	11,972	13,848	15,001	15,312	21,771	23,327	24,882
18	5,579	6,696	7,812	8,927	10,043	11,158	12,274	14,196	15,378	16,560	22,316	23,910	25,505
19	5,722	6,867	8,011	9,154	10,299	11,443	12,587	14,557	15,770	16,983	22,878	24,510	26,145
20	5,864	7,036	8,209	9,381	10,554	11,727	12,901	14,919	16,161	17,438	23,438	25,113	26,787
21	6,011	7,214	8,415	9,618	10,820	12,021	13,224	15,293	16,568	17,842	24,029	25,745	27,462
22	6,159	7,390	8,622	9,853	11,084	12,316	13,548	15,668	16,973	18,279	24,635	26,394	28,154
23	6,311	7,573	8,835	10,096	11,358	12,620	13,883	16,055	17,394	18,731	25,241	27,043	28,846
24	6,473	7,768	9,063	10,356	11,651	12,945	14,242	16,469	17,841	19,212	25,877	27,726	29,572
25	6,630	7,955	9,282	10,607	11,933	13,259	14,585	16,868	18,275	19,680	26,530	28,423	30,317
26	6,799	8,158	9,517	10,876	12,236	13,595	14,954	17,296	18,736	20,178	27,180	29,119	31,062
27	6,970	8,366	9,758	11,152	12,546	13,940	15,333	17,734	19,211	20,689	27,862	29,853	31,842
28	7,145	8,572	10,000	11,428	12,857	14,285	15,715	18,174	19,688	21,202	28,558	30,598	32,637
29	7,321	8,786	10,248	11,713	13,176	14,641	16,104	18,626	20,178	21,729	29,270	31,361	33,451
30	7,504	9,004	10,504	12,005	13,505	15,006	16,507	19,089	20,681	22,271	30,027	32,173	34,317

American School Nutrition Association Certification:

\$.25/hr supplement to be paid in June 2015 to employees who attend at least 80% of local association meetings, work Special Olympics and have a satisfactory attendance record.

Food Service Management Certificate Program Graduates + \$300.00 Supplement

Bachelors Degree in Food Service Management or Related Degree + \$600.00 Supplement

Substitute Rate \$7.25 per hour

Bedford County School Board
 Extra Curricular Supplemental Pay Scale
 2016-2017 - Effective December 1, 2016

Position	Grade	Step 1 0-4 years	Step 2 5-9 years	Step 3 10-14 years	Step 4 15-19 years	Step 5 20 + years
Head Football	L	4,895	5,226	5,683	6,299	7,008
Athletic Director	K	4,988	5,324	5,791	6,418	7,143
Head Boys Basketball						
Head Girls Basketball	J	3,590	3,830	4,167	4,618	5,138
Band Director	I	3,669	3,915	4,260	4,720	5,251
Drama						
Asst. Football Coaches	H	2,965	3,166	3,441	3,817	4,246
Head Cross Country	G	2,306	2,461	2,676	2,967	3,302
Head Lacrosse						
Head Volleyball						
Head Boys Indoor Track						
Head Girls Indoor Track						
Head Swim Coach						
Head Wrestling Coach						
Head Baseball Coach						
Head Softball Coach						
Head Boys Soccer						
Head Girls Soccer						
Head Boys Tennis Coach						
Head Girls Tennis Coach						
Head Boys Outdoor Track Coach						
Head Girls Outdoor Track Coach						
Yearbook						
Athletic Trainer/Cert. Asst. Girls Basketball Asst. Boys Basketball	F	1,977	2,109	2,295	2,544	2,831
Golf	E	1,691	1,759	1,914	2,120	2,359
Asst. Cross Country Cheerleading Coaches Asst. Lacrosse Asst. Swim Asst. Wrestling Asst. Baseball Asst. Softball Asst. Boys Soccer Asst. Girls Soccer Asst. Boys Outdoor Track Asst. Girls Outdoor Track Asst. Band Asst. Volleyball	D	1,315	1,406	1,529	1,695	1,886

Bedford County School Board
 Extra Curricular Supplemental Pay Scale
 2016-2017 - Effective December 1, 2016

Position	Grade	Step 1 0-4 years	Step 2 5-9 years	Step 3 10-14 years	Step 4 15-19 years	Step 5 20+ Years
B Team Coaches	C	1,217	1,294	1,408	1,561	1,734
Weight Training School Magazine SCA Forensics SCT Coordinator	B	1,071	1,144	1,246	1,379	1,534
Driver Ed. Coordinator	A	1,267	1,294	1,347	1,561	1,608
Middle School Activities Director	Stipend - \$3,000					

NOTES:

- In lieu of three intramural positions for each middle school, the three middle school principals have opted to work with an annual per school budget amount of \$5,000 to compensate intramural/extra curricular professional staff at the rate of \$15 per hour.
- Coaching experience in that sport will be used in determining step placement on the scale.