Mission (what we do)

To prepare our students to be productive and responsible citizens in our community and the world Vision (where we want to be)

A community dedicated to our students and their future

Goal (what we want to accomplish)

Prepare students to be successful in college and career fields

Strategies (how we will achieve our goals)

 Transform primary instructional delivery model to a "blended learning environment" that includes a continuum of traditional and technology-based methods and individualized time-independent student pacing/progress 💖

Key Strategy for Success

- Strengthen Advanced Placement programs
- Revise Career and Technical Education programs to include current/future career fields and expanded student career internship opportunities
- Strengthen alternative education programs for all students
- · Develop and implement a comprehensive student academic/career planning system for students
- Improve student readiness to learn when entering Kindergarten

= These strategies involve investment and/or result in future cost savings

Measurable Objectives (the ways we will check progress toward our goals)

- Increase percent of students graduating with Advanced Studies Diplomas
- Increase On-Time Graduation Rates
- Increase number of students who complete at least one Advanced Placement or **Dual Enrollment course**
- Increase number of CTE credentials achieved
- Increase the yearly number of qualifying scores (3 or higher) on Advanced Placement tests
- Increase number of students earning Algebra I credit prior to entering Grade 9
- Increase number of students scoring Advanced Proficient in Grade 5 English: Writing SOL test
- Increase number of students scoring Advanced Proficient in Grade 5 English: Reading SOL test
- Increase number of students scoring Advanced Proficient in Grade 5 Mathematics SOL test
- Improve performance on Fall Kindergarten PALS assessment



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Goal (what we want to accomplish) Enhance community support for student learning

Strategies (how we will achieve our goals)

- ullet Solicit investments for the school division from government and private sources
- · Encourage and equip parents to support individual student learning
- Form partnerships with local businesses in support of student learning



= These strategies involve investment and/or result in future cost savings

Measurable Objectives (the ways we will check progress toward our goals)

- · Increase local investment in our schools/school division
- Increase total amount of competitive grants



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Goal (what we want to accomplish)

Manage resources responsibly, efficiently, and effectively

Strategies (how we will achieve our goals)

- Review, revise, and streamline business and budget processes
- Develop and implement a comprehensive long-range facility plan
- Implement a comprehensive energy efficiency plan
- Develop and implement a comprehensive policy review and update process aligned with current statutes and consistent with current practices



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Goal (what we want to accomplish)

Employ highly effective teachers and support staff

Strategies (how we will achieve our goals)

- Develop and implement comprehensive evaluation systems for teachers and administrators
- Enhance hiring practices to improve quality of workforce
- = These strategies involve investment and/or result in future cost savings