

**Bedford County School Board  
Teacher Salary Scale  
2018-2019**

<b>200 Day</b>			<b>230 Day</b>		
<u>Years</u>	<u>Step</u>	<u>10T-1</u>	<u>Years</u>	<u>Step</u>	<u>11T-1</u>
1	1	40,012	1	1	46,014
2	2	40,541	2	2	46,622
3	3	41,077	3	3	47,238
4	4	41,620	4	4	47,862
5-10	5	42,170	5-10	5	48,494
11	6	42,727	11	6	49,135
12	7	43,291	12	7	49,784
13-14	8	43,863	13-14	8	50,442
15	9	44,442	15	9	51,108
16-17	10	45,029	16	10	51,783
18	11	45,624	17-18	11	52,467
19	12	46,227	19	12	53,160
20	13	46,838	20	13	53,862
21	14	47,457	21	14	54,573
22	15	48,084	22	15	55,294
23	16	48,719	23	16	56,024
	17	49,363		17	56,764
24	18	50,015	24	18	57,514
25	19	50,676	25	19	58,274
26	20	51,345	26	20	59,044
27	21	52,023	27	21	59,824
	22	52,710		22	60,614
28	23	53,406	28	23	61,415
29	24	54,111	29	24	62,226
30	25	54,826	30	25	63,048
31	26	55,550	31	26	63,881
32	27	56,284	32	27	64,725
	28	57,027	33	28	65,580
33	29	57,780	34	29	66,446
34	30	58,543	35	30	67,324

**Notes:**

Years of service may not align with steps as the division continues to address experience compression.

Advanced Degrees: Add 5% supplement to base salary for a masters, increase by 7.5% for an advanced degree, or add 10% for a doctorate degree.

National Board Certified: Add \$1,000 supplement.

**Bedford County School Board  
Teacher Salary Scale  
2018-2019**

<b>210 Day</b>			<b>260 Day</b>		
<u>Years</u>	<u>Step</u>	<u>13T-1</u>	<u>Years</u>	<u>Step</u>	<u>12T-1</u>
1	1	42,019	1	1	52,022
2	2	42,574	2	2	52,709
3	3	43,136	3	3	53,405
4	4	43,706	4	4	54,110
5-10	5	44,283	5-10	5	54,825
11	6	44,868	11	6	55,549
12	7	45,461	12	7	56,283
13-14	8	46,062	13-14	8	57,026
15	9	46,671	15	9	57,779
16-17	10	47,288	16-17	10	58,542
18	11	47,913	18	11	59,315
19	12	48,546	19	12	60,098
20	13	49,187	20	13	60,892
21	14	49,837	21	14	61,696
22	15	50,495	22	15	62,511
23	16	51,162		16	63,337
	17	51,838	23	17	64,174
24	18	52,523	24	18	65,022
25	19	53,217	25	19	65,881
26	20	53,920	26	20	66,751
27	21	54,632	27	21	67,633
28	22	55,354		22	68,526
	23	56,085	28	23	69,431
29	24	56,826	29	24	70,348
30	25	57,577	30	25	71,277
31	26	58,338	31	26	72,218
32	27	59,109	32	27	73,172
33	28	59,890	33	28	74,138
34	29	60,681	34	29	75,117
35	30	61,482	35	30	76,109

**Notes:**

Years of service may not align with steps as the division continues to address experience compression.

Advanced Degrees: Add 5% supplement to base salary for a masters, increase by 7.5% for an advanced degree, or add 10% for a doctorate degree.

National Board Certified: Add \$1,000 supplement.

**Bedford County Public Schools**  
**Aides Salary Scales**  
**2018-2019**

Step	Grade 7 PAR-1	Grade 9 PAR-2	Grade 10 PAR-3
1	15,305	15,775	16,245
2	15,625	16,105	16,584
3	15,944	16,434	16,923
4	16,264	16,764	17,262
5	16,584	17,094	17,601
6	16,904	17,424	17,940
7	17,224	17,754	18,279
8	17,544	18,084	18,618
9	17,864	18,414	18,957
10	18,184	18,744	19,296
11	18,503	19,073	19,635
12	18,823	19,403	19,974
13	19,143	19,733	20,313
14	19,463	20,063	20,652
15	19,783	20,393	20,991
16	20,103	20,723	21,330
17	20,423	21,053	21,669
18	20,743	21,383	22,008
19	21,063	21,712	22,347
20	21,383	22,042	22,686
21	21,703	22,372	23,025
22	22,023	22,702	23,364
23	22,343	23,032	23,703
24	22,663	23,362	24,042
25	22,983	23,692	24,381
26	23,303	24,022	24,720
27	23,623	24,351	25,059
28	23,943	24,681	25,399
29	24,263	25,011	25,739
30	24,583	25,341	26,079

**Work Schedule:** 192 days & 7.5 hours/day

**Grade 7:** Entry level

**Grade 9:** Associate Degree or Equivalent or Community College Aide Certification

**Grade 10:** Bachelor Degree

**ParaPro Assessment:** All aides who pass the ParaPro or have the equivalent of two years of college or an Associate degree will receive a **one-time only stipend of \$500**

Bedford County School Board  
Administrators Salary Scales  
2018-2019

Step	13 Month										33 Month		
	Grade 38	Grade 39	Grade 40	Grade 41	Grade 42	Grade 43	Grade 44	Grade 45	Grade 46	Grade 47	Grade 38	Grade 39	Grade 40
	12A-1	12A-2	12A-3	12A-4	12A-5	12A-6	12A-7	12A-8	12A-9	12A-9	11A-1	11A-2	11A-3
A	62,313	65,429	68,701	72,136	75,743	79,529	83,506	87,681	92,065		55,123	57,880	60,774
B	63,416	66,587	69,916	73,412	77,082	80,936	84,983	89,232	93,683		56,098	58,904	61,849
C	64,519	67,745	71,132	74,689	78,422	82,343	86,461	90,784	95,322		57,074	59,928	62,925
D	65,622	68,903	72,348	75,966	79,762	83,750	87,939	92,336	96,951		58,050	60,952	64,001
E	66,726	70,061	73,584	77,243	81,102	85,157	89,417	93,888	98,580		59,026	61,976	65,077
F	67,828	71,219	74,780	78,520	82,442	86,564	90,896	95,440	100,209		60,002	63,000	66,153
G	68,931	72,377	75,996	79,797	83,782	87,971	92,373	96,982	101,838		60,978	64,024	67,228
H	70,034	73,535	77,212	81,074	85,122	89,378	93,851	98,544	103,467		61,954	65,048	68,305
I	71,137	74,693	78,428	82,351	86,462	90,785	95,329	100,096	105,096		62,930	66,072	69,361
J	72,240	75,851	79,644	83,628	87,802	92,192	96,807	101,648	106,725		63,906	67,098	70,457
K	73,343	77,009	80,860	84,905	89,142	93,599	98,285	103,200	108,354		64,882	68,120	71,533
L	74,446	78,167	82,076	86,182	90,482	95,006	99,763	104,752	109,983		65,858	69,144	72,609
M	75,549	79,325	83,292	87,459	91,822	96,413	101,241	106,304	111,612		66,834	70,168	73,685
N	76,652	80,483	84,508	88,736	93,162	97,820	102,719	107,858	113,241		67,810	71,192	74,761
O	77,755	81,641	85,724	90,013	94,502	99,227	104,197	109,408	114,870		68,786	72,216	75,837
P	78,858	82,799	86,940	91,290	95,842	100,634	105,675	110,960	116,499		69,762	73,240	76,913
Q	79,961	83,957	88,156	92,597	97,182	102,041	107,153	112,512	118,128		70,738	74,264	77,989
R	81,064	85,115	89,372	93,844	98,522	103,448	108,631	114,064	119,757		71,714	75,288	79,085
S	82,167	86,273	90,588	95,121	99,862	104,855	110,109	115,616	121,386		72,690	76,312	80,141
T	83,270	87,431	91,804	96,398	101,202	106,262	111,587	117,168	123,015		73,666	77,336	81,217
U	84,373	88,589	93,020	97,675	102,542	107,669	113,085	118,720	124,644		74,642	78,360	82,293
V	85,476	89,747	94,236	98,952	103,882	109,076	114,543	120,272	126,273		75,618	79,384	83,369
W	86,579	90,905	95,452	100,229	105,222	110,483	116,021	121,824	127,902		76,594	80,408	84,446
X	87,682	92,063	96,668	101,506	106,562	111,890	117,499	123,376	129,531		77,570	81,432	85,521
Y	88,785	93,221	97,884	102,783	107,902	113,297	118,977	124,928	131,160		78,546	82,456	86,597
Z	89,888	94,379	99,100	104,060	109,242	114,704	120,455	126,480	132,789		79,522	83,480	87,673
AA	90,991	96,537	100,316	105,337	110,582	116,111	121,933	128,032	134,418		80,498	84,504	88,749
BB	92,094	98,686	101,532	106,614	111,922	117,518	123,411	129,584	136,047		81,474	85,528	89,825
CC	93,197	97,853	102,748	107,891	113,262	118,925	124,869	131,136	137,676		82,450	86,562	90,901
DD	94,300	99,011	103,964	109,168	114,602	120,332	126,367	132,688	139,305		83,426	87,576	91,977

Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctoral degree.

Bedford County Public-Schools  
Classified Salary Scales  
2018-2019

Step	13 Month										10 Month										180 Day									
	Grade 7 12C-1	Grade 8 12C-2	Grade 11 12C-3	Grade 12 12C-4	Grade 13 12C-5	Grade 15 12C-6	Grade 16 12C-7	Grade 19 12C-8	Grade 20 12C-9	Grade 11 11C-1	Grade 13 10C-1	Grade 4 10C-2	Grade 4 10C-3	Grade 11 11C-1	Grade 13 10C-1	Grade 4 10C-2	Grade 4 10C-3	Grade 11 11C-1	Grade 13 10C-1	Grade 4 10C-2	Grade 4 10C-3									
A	19,647	20,241	24,866	25,629	26,414	27,199	28,054	31,527	32,482	17,379	20,318	15,570	14,012	17,379	20,318	15,570	14,012	17,379	20,318	15,570	14,012									
B	20,056	20,663	25,406	26,164	26,988	27,767	28,457	32,165	33,160	17,742	20,742	15,885	14,305	17,742	20,742	15,885	14,305	17,742	20,742	15,885	14,305									
C	20,466	21,085	25,925	26,688	27,517	28,334	30,059	32,842	33,837	18,105	21,166	16,220	14,597	18,105	21,166	16,220	14,597	18,105	21,166	16,220	14,597									
D	20,876	21,508	26,445	27,233	28,068	28,902	30,662	33,500	34,515	18,468	21,590	16,545	14,890	18,468	21,590	16,545	14,890	18,468	21,590	16,545	14,890									
E	21,286	21,931	26,965	27,768	28,621	29,470	31,265	34,158	35,193	18,831	22,014	16,870	15,183	18,831	22,014	16,870	15,183	18,831	22,014	16,870	15,183									
F	21,686	22,354	27,485	28,303	29,173	30,038	31,868	34,816	35,871	19,194	22,438	17,195	15,476	19,194	22,438	17,195	15,476	19,194	22,438	17,195	15,476									
G	22,106	22,777	28,005	28,838	29,725	30,606	32,471	35,474	36,549	19,557	22,962	17,520	15,769	19,557	22,962	17,520	15,769	19,557	22,962	17,520	15,769									
H	22,516	23,200	28,525	29,373	30,277	31,174	33,074	36,132	37,227	19,920	23,486	17,845	16,062	19,920	23,486	17,845	16,062	19,920	23,486	17,845	16,062									
I	22,926	23,623	29,045	29,908	30,828	31,742	33,677	36,790	37,905	20,283	23,710	18,170	16,355	20,283	23,710	18,170	16,355	20,283	23,710	18,170	16,355									
J	23,336	24,046	29,565	30,443	31,391	32,310	34,260	37,448	38,583	20,646	24,134	18,495	16,648	20,646	24,134	18,495	16,648	20,646	24,134	18,495	16,648									
K	23,746	24,468	30,084	30,977	31,932	32,877	34,882	38,105	39,260	21,009	24,558	18,820	16,941	21,009	24,558	18,820	16,941	21,009	24,558	18,820	16,941									
L	24,156	24,891	30,604	31,512	32,484	33,445	35,485	38,763	39,938	21,372	24,982	19,145	17,234	21,372	24,982	19,145	17,234	21,372	24,982	19,145	17,234									
M	24,566	25,314	31,124	32,047	33,036	34,013	36,088	39,421	40,616	21,735	25,406	19,470	17,527	21,735	25,406	19,470	17,527	21,735	25,406	19,470	17,527									
N	24,976	25,737	31,644	32,582	33,588	34,581	36,691	40,079	41,294	22,098	25,830	19,795	17,820	22,098	25,830	19,795	17,820	22,098	25,830	19,795	17,820									
O	25,386	26,160	32,164	33,117	34,140	35,149	37,294	40,737	41,972	22,461	26,254	20,120	18,113	22,461	26,254	20,120	18,113	22,461	26,254	20,120	18,113									
P	25,796	26,583	32,684	33,652	34,692	35,717	37,897	41,395	42,650	22,824	26,678	20,445	18,406	22,824	26,678	20,445	18,406	22,824	26,678	20,445	18,406									
Q	26,206	27,008	33,204	34,187	35,244	36,285	38,500	42,053	43,328	23,187	27,102	20,770	18,699	23,187	27,102	20,770	18,699	23,187	27,102	20,770	18,699									
R	26,616	27,429	33,724	34,722	35,798	36,853	39,103	42,711	44,006	23,550	27,526	21,095	18,992	23,550	27,526	21,095	18,992	23,550	27,526	21,095	18,992									
S	27,026	27,851	34,243	35,256	36,347	37,420	39,705	43,368	44,683	23,913	27,950	21,420	19,285	23,913	27,950	21,420	19,285	23,913	27,950	21,420	19,285									
T	27,436	28,274	34,763	35,791	36,898	37,988	40,308	44,026	45,361	24,276	28,374	21,745	19,578	24,276	28,374	21,745	19,578	24,276	28,374	21,745	19,578									
U	27,846	28,697	35,283	36,326	37,451	38,558	40,911	44,684	46,039	24,639	28,798	22,070	19,871	24,639	28,798	22,070	19,871	24,639	28,798	22,070	19,871									
V	28,256	29,120	35,803	36,861	38,003	39,124	41,514	45,342	46,717	25,002	29,222	22,395	20,164	25,002	29,222	22,395	20,164	25,002	29,222	22,395	20,164									
W	28,666	29,543	36,323	37,388	38,555	39,682	42,117	46,000	47,395	25,365	29,646	22,720	20,457	25,365	29,646	22,720	20,457	25,365	29,646	22,720	20,457									
X	29,076	29,966	36,843	37,931	39,107	40,260	42,720	46,658	48,073	25,728	30,070	23,045	20,750	25,728	30,070	23,045	20,750	25,728	30,070	23,045	20,750									
Y	29,486	30,389	37,363	38,466	39,659	40,828	43,323	47,316	48,751	26,091	30,494	23,370	21,043	26,091	30,494	23,370	21,043	26,091	30,494	23,370	21,043									
Z	29,896	30,812	37,883	39,001	40,211	41,396	43,926	47,974	49,429	26,454	30,918	23,695	21,336	26,454	30,918	23,695	21,336	26,454	30,918	23,695	21,336									
AA	30,306	31,234	38,402	39,536	40,762	41,963	44,528	48,631	50,106	26,817	31,342	24,020	21,628	26,817	31,342	24,020	21,628	26,817	31,342	24,020	21,628									
BB	30,716	31,657	38,922	40,071	41,314	42,531	45,131	49,289	50,784	27,180	31,767	24,345	21,922	27,180	31,767	24,345	21,922	27,180	31,767	24,345	21,922									
CC	31,126	32,080	39,442	40,606	41,868	43,099	45,734	49,947	51,462	27,543	32,192	24,670	22,215	27,543	32,192	24,670	22,215	27,543	32,192	24,670	22,215									
DD	31,536	32,503	39,962	41,141	42,418	43,667	46,337	50,605	52,140	27,906	32,617	24,995	22,508	27,906	32,617	24,995	22,508	27,906	32,617	24,995	22,508									



Bedford County Public Schools  
Other Support Staff Salary Scales  
2018-2019

Step	12 Months			10 Months			7.5 Hours			6 Hours			5 Hours		
	Grade 24 125-3	Grade 27 128-3	Grade 28 129-4	Grade 29 129-4	Grade 30 109-2	Grade 31 109-4	185 Day Grade 30 185-3	185 Day Grade 31 185-3	185 Day Grade 31 185-3	191 Day Grade 31 191-3	191 Day Grade 31 191-3	191 Day Grade 31 191-3	191 Day Grade 31 191-3	191 Day Grade 31 191-3	191 Day Grade 31 191-3
1	26,945	31,473	36,434	38,256	51,266	53,829	55,125	43,477	47,933	39,500	43,469	38,538	29,230	25,149	30,178
2	29,050	32,029	37,078	38,932	52,173	54,781	44,246	48,781	40,325	44,376	38,753	29,748	26,584	30,712	36,380
3	29,555	32,586	37,723	39,609	53,080	55,734	45,016	49,629	41,148	45,282	38,966	30,265	28,039	31,246	38,058
4	30,060	33,143	38,368	40,286	53,987	56,887	45,788	50,477	41,973	46,190	37,177	30,782	28,483	31,780	38,725
5	30,565	33,700	39,013	40,983	54,894	58,040	46,556	51,325	42,798	47,088	37,385	31,289	28,928	32,314	40,392
6	31,070	34,257	39,658	41,640	55,801	59,197	47,326	52,173	43,623	48,006	37,591	31,816	27,373	32,848	41,059
7	31,575	34,814	40,303	42,317	56,708	59,354	48,086	53,021	44,448	48,814	37,795	32,333	27,818	33,382	41,727
8	32,080	35,371	40,948	42,994	57,615	60,499	48,866	53,868	45,273	49,622	37,998	32,850	28,263	33,915	42,394
9	32,585	35,928	41,593	43,671	58,522	61,652	49,658	54,717	46,098	50,430	38,195	33,367	28,708	34,449	43,061
10	33,090	36,485	42,238	44,348	59,429	62,805	50,408	55,565	46,923	51,244	38,393	33,854	29,153	34,983	43,729
11	33,595	37,042	42,883	45,025	60,336	63,958	51,178	56,413	47,747	52,052	38,588	34,341	29,600	35,517	44,396
12	34,100	37,599	43,528	45,702	61,243	64,311	51,946	57,261	48,572	52,860	38,781	34,818	30,042	36,051	45,063
13	34,605	38,156	44,173	46,379	62,150	65,264	52,716	58,108	49,397	53,668	38,973	35,265	30,487	36,585	45,731
14	35,110	38,713	44,818	47,056	63,057	66,217	53,486	58,957	50,222	54,476	39,168	35,712	30,932	37,118	46,398
15	35,615	39,270	45,463	47,733	63,964	67,170	54,256	59,805	51,047	55,284	39,360	36,160	31,377	37,652	47,065
16	36,120	39,827	46,108	48,410	64,871	68,123	55,026	60,653	51,872	56,092	39,553	36,607	31,822	38,186	47,732
17	36,625	40,384	46,753	49,087	65,778	69,076	55,796	61,501	52,697	56,900	39,720	37,054	32,267	38,720	48,400
18	37,130	40,941	47,398	49,764	66,685	70,029	56,566	62,349	53,522	57,708	39,903	37,501	32,712	39,254	49,067
19	37,635	41,498	48,043	50,441	67,592	70,982	57,338	63,197	54,348	58,516	40,084	37,948	33,156	39,788	49,734
20	38,140	42,055	48,698	51,118	68,499	71,935	58,108	64,045	55,171	59,324	40,263	38,395	33,601	40,321	50,402
21	38,645	42,612	49,353	51,795	69,406	72,888	58,878	64,893	55,986	60,140	40,441	38,842	34,046	40,855	51,069
22	39,150	43,169	49,978	52,472	70,313	73,841	59,646	65,741	56,821	60,916	40,617	39,289	34,481	41,389	51,736
23	39,655	43,726	50,623	53,149	71,220	74,794	60,416	66,589	57,646	61,692	40,791	39,736	34,926	41,932	52,404
24	40,160	44,283	51,268	53,826	72,127	75,747	61,186	67,437	58,471	62,500	40,965	40,183	35,371	42,475	53,071
25	40,665	44,840	51,913	54,503	73,034	76,700	61,956	68,285	59,296	63,306	41,136	40,630	35,816	42,991	53,738
26	41,170	45,397	52,558	55,180	73,941	77,653	62,726	69,133	60,121	64,111	41,307	41,077	36,261	43,524	54,405
27	41,675	45,954	53,203	55,857	74,848	78,606	63,486	69,981	60,945	64,986	41,478	41,524	36,706	44,058	55,073
28	42,180	46,511	53,848	56,534	75,755	79,559	64,266	70,829	61,770	65,861	41,649	42,071	37,151	44,591	55,740
29	42,685	47,068	54,493	57,211	76,662	80,512	65,036	71,677	62,595	66,736	41,820	42,518	37,600	45,126	56,407
30	43,190	47,625	55,138	57,888	77,569	81,465	65,808	72,525	63,420	67,611	41,991	42,965	38,050	45,660	57,075

Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctoral degree.

Bedford County Public Schools  
Nutrition Salary Scale  
2018-2019

Step	184 Day Contract										185 Day Contract			
	Grade 3					Grade 10					Grade 16			
	2-5	3	3.5	4	4.5	5	5.5	6	6.5	7	7	7.5	8	8.5
BEN.1	BEN.2	BEN.3	BEN.4	BEN.5	BEN.6	BEN.7	BEN.8	BEN.9	BEN.10	BEN.11	BEN.12	BEN.13	BEN.14	
1	4,345	5,214	6,083	6,952	7,821	8,690	9,559	12,827	13,895	14,964	15,046	16,120	20,531	
2	4,436	5,323	6,210	7,097	7,984	8,871	9,758	13,094	14,185	15,276	15,359	16,457	20,959	
3	4,527	5,432	6,337	7,242	8,147	9,053	9,958	13,361	14,475	15,588	15,673	16,793	21,387	
4	4,618	5,541	6,464	7,388	8,311	9,235	10,158	13,629	14,765	15,900	15,987	17,130	21,816	
5	4,709	5,650	6,591	7,534	8,475	9,417	10,358	13,897	15,055	16,213	16,301	17,467	22,245	
6	4,800	5,759	6,718	7,680	8,639	9,599	10,558	14,164	15,345	16,525	16,615	17,804	22,674	
7	4,891	5,868	6,845	7,826	8,803	9,781	10,758	14,432	15,634	16,837	16,929	18,141	23,103	
8	4,982	5,977	6,972	7,972	8,967	9,963	10,958	14,700	15,924	17,149	17,243	18,478	23,532	
9	5,073	6,086	7,099	8,118	9,131	10,145	11,158	14,967	16,214	17,462	17,557	18,815	23,961	
10	5,164	6,195	7,226	8,264	9,295	10,327	11,358	15,235	16,504	17,774	17,871	19,152	24,390	
11	5,255	6,304	7,353	8,409	9,459	10,509	11,558	15,502	16,794	18,086	18,185	19,488	24,818	
12	5,346	6,413	7,480	8,555	9,623	10,691	11,758	15,770	17,084	18,398	18,499	19,825	25,247	
13	5,437	6,522	7,607	8,701	9,787	10,873	11,958	16,037	17,374	18,710	18,813	20,162	25,676	
14	5,528	6,631	7,734	8,847	9,951	11,055	12,158	16,305	17,664	19,022	19,127	20,499	26,105	
15	5,619	6,740	7,861	8,993	10,115	11,237	12,358	16,572	17,953	19,334	19,441	20,836	26,534	
16	5,710	6,849	7,988	9,139	10,279	11,419	12,558	16,840	18,243	19,647	19,755	21,173	26,963	
17	5,801	6,958	8,115	9,285	10,443	11,601	12,758	17,108	18,533	19,959	20,069	21,510	27,392	
18	5,892	7,067	8,242	9,431	10,607	11,783	12,958	17,375	18,823	20,271	20,383	21,847	27,821	
19	5,983	7,176	8,369	9,577	10,771	11,965	13,158	17,643	19,113	20,583	20,697	22,183	28,249	
20	6,074	7,285	8,496	9,723	10,935	12,147	13,358	17,910	19,403	20,895	21,011	22,520	28,678	
21	6,165	7,394	8,623	9,869	11,099	12,329	13,558	18,178	19,693	21,207	21,325	22,857	29,107	
22	6,256	7,503	8,750	10,015	11,263	12,511	13,758	18,445	19,982	21,520	21,639	23,194	29,536	
23	6,347	7,612	8,877	10,161	11,427	12,693	13,958	18,713	20,272	21,832	21,953	23,531	29,965	
24	6,438	7,721	9,004	10,307	11,591	12,875	14,158	18,981	20,562	22,144	22,267	23,868	30,394	
25	6,529	7,830	9,131	10,453	11,755	13,057	14,358	19,248	20,852	22,456	22,581	24,205	30,823	
26	6,620	7,939	9,258	10,599	11,919	13,239	14,558	19,516	21,142	22,768	22,895	24,542	31,252	
27	6,711	8,048	9,385	10,745	12,083	13,421	14,758	19,783	21,432	23,080	23,209	24,879	31,680	
28	6,802	8,157	9,512	10,891	12,247	13,603	14,958	20,051	21,722	23,392	23,523	25,216	32,109	
29	6,893	8,266	9,639	11,037	12,411	13,785	15,158	20,318	22,012	23,705	23,837	25,553	32,538	
30	6,984	8,375	9,766	11,183	12,575	13,967	15,358	20,586	22,301	24,017	24,151	25,890	32,967	

American School Nutrition Association Certification:  
 \$.25/hr supplement to be paid in June 2015 to employees who attend at least 80% of local association meetings, work Special Olympics and have a satisfactory attendance record.  
 Food Service Management Certificate Program Graduates + \$300.00 Supplement  
 Bachelors Degree in Food Service Management or Related Degree + \$500.00 Supplement  
 Substitute Rate \$8.00 per hour

Bedford County School Board  
 Bus Driver Salary Scale  
 2018-2019

	BUS-1	BUS-2	BUS-2
Step	Regular Run Annual Salary	Extended Run Annual Salary	Extended Run Annual Salary
1	10,687	13,357	20,781
2	10,953	13,692	21,298
3	11,227	14,033	21,831
4	11,507	14,384	22,375
5	11,796	14,745	22,937
6	12,091	15,114	23,511
7	12,393	15,490	24,098
8	12,702	15,877	24,699
9	13,020	16,275	25,317
10	13,345	16,682	25,949
11	13,680	17,098	26,600
12	14,020	17,525	27,262
13	14,240	17,800	27,689

BVA	
Job Description	Annual Salary
Substitute Driver Hourly Rate	13.00
Field Trip Hourly Rate	9.00
School Bus Aide Hourly Rate	\$9.96



Bedford County School Board  
 Extra Curricular Supplemental Pay Scale  
 2018-2019

Position	Grade	Step 1 0-4 years	Step 2 5-9 years	Step 3 10-14 years	Step 4 15-19 years	Step 5 20 + years
Head Football	L	5,045	5,376	5,833	6,449	7,158
Athletic Director	K	5,138	5,474	5,941	6,568	7,293
Head Boys Basketball	J	3,740	3,980	4,317	4,768	5,288
Head Girls Basketball						
Band Director	I	3,819	4,065	4,410	4,870	5,401
Drama						
Asst. Football Coaches	H	3,115	3,316	3,591	3,967	4,396
Head Cross Country	G	2,456	2,611	2,826	3,117	3,452
Head Lacrosse						
Head Volleyball						
Head Boys Indoor Track						
Head Girls Indoor Track						
Head Swim Coach						
Head Wrestling Coach						
Head Baseball Coach						
Head Softball Coach						
Head Boys Soccer						
Head Girls Soccer						
Head Boys Tennis Coach						
Head Girls Tennis Coach						
Head Boys Outdoor Track Coach						
Head Girls Outdoor Track Coach						
Yearbook						
Athletic Trainer/Cert.						
Asst. Girls Basketball						
Asst. Boys Basketball						
Golf	E	1,841	1,909	2,064	2,270	2,509
Asst. Cross Country	D	1,465	1,556	1,679	1,845	2,036
Cheerleading Coaches						
Asst. Lacrosse						
Asst. Swim						
Asst. Wrestling						
Asst. Baseball						
Asst. Softball						
Asst. Boys Soccer						
Asst. Girls Soccer						
Asst. Boys Outdoor Track						
Asst. Girls Outdoor Track						
Asst. Band						
Asst. Volleyball						

Bedford County School Board  
 Extra Curricular Supplemental Pay Scale  
 2018-2019

Position	Grade	Step 1 0-4 years	Step 2 5-9 years	Step 3 10-14 years	Step 4 15-19 years	Step 5 20+ Years
B Team Coaches	C	1,217	1,294	1,408	1,561	1,734
Weight Training School Magazine SCA Forensics SCT Coordinator	B	1,071	1,144	1,246	1,379	1,534
Driver Ed. Coordinator	A	1,267	1,294	1,347	1,561	1,608
Middle School Activities Director	Stipend - \$3,000					

**NOTES:**

- In lieu of three Intramural positions for each middle school, the three middle school principals have opted to work with an annual per school budget amount of \$5,000 to compensate Intramural/extra curricular professional staff at the rate of \$15 per hour.
- Coaching experience in that sport will be used in determining step placement on the scale.