

Bedford County Public Schools
Employee Pay Classification
FY 2018-19

Classification	Proposed Grade
Courier	1
Crossing Guard	1
Helper - Maintenance	1
Helper - Transportation	1
Guidance Clerk	3
School Nutrition Worker	3
Custodian	4
School Bus Aide	5
Aide (High School Diploma)	7
Aide (College Degree)	9
Aide (Teacher License)	10
School Nutrition Assistant Manager	10
Bookkeeper - Elementary School	11
Parts Clerk - Transportation	11
Secretary - Elementary School	11
Bookkeeper - Middle School	12
School Bus Driver	12
Secretary - Middle School	12
Secretary - Supervisor	12
Attendance Clerk	13
Bookkeeper - High School	13
Head Custodian	13
Registrar	13
Secretary - High School	13
Semi-Skilled Trades - Transportation	15
Semi - Skilled Trades - Maintenance	15
School Nutrition Manager	16
Skilled Trades - Maintenance Electrician	19
Skilled Trades - Maintenance Plumber	19
Skilled Trades - Transportation	19
Skilled Trades - Maintenance HVAC	19
IT Technician	20
Educational Interpreter	21
School Nutrition Field Manager	22
Human Resources Clerk	24
Accounts Payable Clerk	24
Compliance Officer/ Benefits Administrator	24
Payroll Clerk	24
Secretary - Director	24
Clerk of the Board	24
Foreman - Transportation	27
Lead IT Technician	27
SPED Data Coordinator	27
Financial Analyst	28
Assistant Transportation supervisor	28
School Nurse	31
Certified Occupational Therapist Assistant	34
Clerk of the Works-Safety Officer	34
Data Manager	34
Environmental Services Coordinator	34
Licensed Physical Therapist Assistant	34
Systems/ Network Support Specialist	34
Network Administrator	34
Payroll Supervisor	35
Speech-Language Pathologist	36
Assistant Principal - Elementary	38
Certified Occupational Therapist	38
Physical Therapist	38
Safety and Security Manager	38
School Psychologist	38

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Classification	Proposed Grade
Assistant Principal - Middle	39
Coordinator	39
Assistant Principal - High	40
System Engineer	41
Supervisor	41
Principal - Bedford Science and Technology Center	42
Principal - Alternative Education Center	42
Principal - Elementary	42
Principal - Middle	43
Principal - High	44
Director	44
Chief Financial Officer	45
Chief Operations Officer	45
Deputy Superintendent	46
Teacher	
Guidance Counselor	Teacher
Instructional Coach	Teacher
Instructional Technology Resource Teacher	Teacher
Library Media Specialist	Teacher
School Social Worker	Teacher
Teacher - Bachelors	Teacher
Teacher - Masters	Teacher
Teacher - Doctorate	Teacher