

Bedford County Public Schools  
Employee Pay Classification  
FY 2018-19

Classification	Proposed Grade
Courier	1
Crossing Guard	1
Helper - Maintenance	1
Helper - Transportation	1
Guidance Clerk	3
School Nutrition Worker	3
Custodian	4
School Bus Aide	5
Aide (High School Diploma)	7
Aide (College Degree)	9
Aide (Teacher License)	10
School Nutrition Assistant Manager	10
Bookkeeper - Elementary School	11
Parts Clerk - Transportation	11
Secretary - Elementary School	11
Bookkeeper - Middle School	12
School Bus Driver	12
Secretary - Middle School	12
Secretary - Supervisor	12
Attendance Clerk	13
Bookkeeper - High School	13
Head Custodian	13
Registrar	13
Secretary - High School	13
Semi-Skilled Trades - Transportation	15
Semi - Skilled Trades - Maintenance	15
School Nutrition Manager	16
Skilled Trades - Maintenance Electrician	19
Skilled Trades - Maintenance Plumber	19
Skilled Trades - Transportation	19
Skilled Trades - Maintenance HVAC	19
IT Technician	20
Educational Interpreter	21
School Nutrition Field Manager	22
Human Resources Clerk	24
Accounts Payable Clerk	24
Compliance Officer/ Benefits Administrator	24
Payroll Clerk	24
Secretary - Director	24
Clerk of the Board	24
Foreman - Transportation	27
Lead IT Technician	27
SPED Data Coordinator	27
Financial Analyst	28
Assistant Transportation supervisor	28
School Nurse	31
Certified Occupational Therapist Assistant	34
Clerk of the Works-Safety Officer	34
Data Manager	34
Environmental Services Coordinator	34
Licensed Physical Therapist Assistant	34
Systems/ Network Support Specialist	34
Network Administrator	34
Payroll Supervisor	35
Speech-Language Pathologist	36
Assistant Principal - Elementary	38
Certified Occupational Therapist	38
Physical Therapist	38
Safety and Security Manager	38
School Psychologist	38

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Classification	Proposed Grade
Assistant Principal - Middle	39
Coordinator	39
Assistant Principal - High	40
System Engineer	41
Supervisor	41
Principal - Bedford Science and Technology Center	42
Principal - Alternative Education Center	42
Principal - Elementary	42
Principal - Middle	43
Principal - High	44
Director	44
Chief Financial Officer	45
Chief Operations Officer	45
Deputy Superintendent	46
<b>Teacher</b>	
Guidance Counselor	Teacher
Instructional Coach	Teacher
Instructional Technology Resource Teacher	Teacher
Library Media Specialist	Teacher
School Social Worker	Teacher
Teacher - Bachelors	Teacher
Teacher - Masters	Teacher
Teacher - Doctorate	Teacher